

# GILMOUR KINSEY

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## PROJECT MANAGER

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~ NON-PROFIT ORGANIZATIONS ~ STRATEGIC PLANNING & GROWTH ~

~ OPERATIONAL & FINANCIAL MANAGEMENT ~

~ RECIPIENT 2006 AWARD FOR PEACE ~

Forward thinking, motivated management professional committed to advancing the development and implementation of projects and programs to further the cause of peace, human development, and democracy. Outstanding track record of achievements within this field backed by extensive qualifications and commitment to excellence. Acknowledged for interpersonal expertise and ability to energize others to win support, build committed teams, and gain global organizational support. A warm-hearted humanitarian.

### STRENGTHS & CAPABILITIES INCLUDE:

- ~ Project Management
- ~ Financial & Organizational Management
- ~ Performance & Productivity
- ~ Risk Management
- ~ Negotiation, Influencing & Consultation
- ~ Leadership & Relationship Building
- ~ Multicultural/Religious Sensitivity
- ~ Change Management & Restructuring
- ~ Team Building & Direction
- ~ Strategic Direction & Implementation
- ~ Problem Solving & Decision Making
- ~ Staff Training & Motivation
- ~ Workshop organizing & Facilitation
- ~ Multiple Focuses/Tasking

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## CAREER HISTORY

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**ADVANCEMENT FOR NATIONAL UNITY (ANU) – Makurdi, Nigeria** 12/2005 to Present  
*Non-profit organization with annual budget of \$140,000, 11 employees and 5 volunteers.*

### Executive Director

Pioneered role of Executive Director charged with managing strategic vision and multiple programs in line with ANU mission statement, and functioning as primary point of global contact. Conducted periodic reviews and managed program change initiatives plus administration and accounts. Designed peace building and governance projects. Developed proposals and approached donors for funding. Recruited, directed, and trained staff and reviewed performance. Prepared and presented reports. Directed 16 personnel.

### Unique Challenge:

**Challenge:** Undertook new position as Executive Director with accountability for driving the founder's vision to become a reality.

**Action:** Registered organization as non-profit. Over time increased staff from 3 to 11 and moved from 3 room to 7 room office. Within 12-months designed 3-year strategic peace program and personally captured vital core program funding through European organization, World Growth, including vehicles, salaries, Internet installation, web site development, and including overhead and project costs.

**Result:** Able to effectively carry out several peace building interventions in post conflict communities and establish peace clubs and teams. Personally involved in training and club activities resulting in Award for Peace.

World Growth increased funding in 2006 by 50% due to high regard for personal management and overall project performance.

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ANU: Executive Director cont.

**Select Achievements:**

- Secured 3-year core funding from Paris based, World Growth, despite World Growth having no prior knowledge of ANU, through utilizing excellent communication, and cold call skills.
- Introduced prestigious National Achievement Awards for individuals and organizations nominated by the public. Award has been honored with patronage by the State Governor, the cabinet, community leaders, and women's, and youth groups.
- Acquired funding for peace building and human rights projects through German based humanitarian groups to position ANU as lead local partner to Academic Aide for five-year mega project across northern Nigeria.
- Collaborated to establish workable, efficient accounting system which passed 3 external audits by internationally recognized chartered accountants, and met the requirements of World Growth.
- Coordinated West Africa Network, served as representative in two emergency preparedness and response training programs, and executed role to high level of performance, creating 'models' for other organizations.

**INTERIOR PEACE DEVELOPMENT ORGANIZATION** – Makurdi, Nigeria  
*Non-profit organization employing 126.*

4/2004 to 12/2005

**Program Advisor**

Provided technical support to international KBSS Foundation sponsored peace building program, advising coordinator on key program issues. Facilitated bi-monthly coordinating team meetings. Conducted needs assessment and developed workshop inputs.

**Select Achievements:**

- Coordinated peace building training and conducted conflict transformation and monitoring across all 12 local government areas (LGAs).
- Established peace teams in all 12 LGAs, instructing in and coordinating early warning and preventative peace building. Monitored activities, and analyzed conflict monitoring reports.
- Trained others to level of competency in Program Advisor duties. Funding partners expressed approval and on-going commitment to total program, and activities.

**COMMUNITY MOVEMENT FOR PEACE (CMP)** – Makurdi, Nigeria  
*International NGO employing 21.*

1/1997 to 4/2004

**Community Development Officer**

Accountable for establishing and promoting water and sanitation development and promoting health and nutrition across numerous communities. Organized and facilitated leadership workshop for community leaders, and advanced community dialogue. Managed financial records, and prepared program budget, and report. Supervised support staff.

**Select Achievements:**

- Designed and coordinated construction of a sub-surface dam in arid Jos Plateau community where previously residents had trekked 7 kilometers for water. Trained local artisans in dam maintenance, and well construction.
- Drew upon strong communication skills to overcome prejudice towards age, and mobilize communities in self-help projects. Wrote well construction manual adopted as benchmark within and outside Nigeria.
- Worked to build strong relations, understanding of peace, and communications with and among those of diverse religious and cultural backgrounds. Advocate for women's justice issues, also promoting technology opportunities, and empowerment for women.
- Due to recognized abilities, after only two years training and on-the-job experience called upon to train engineers with advanced university degrees. Developed excellent community organizing skills.

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**EDUCATION**

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**MASTER OF SCIENCE: SOCIOLOGY** (2006)  
 UNIVERSITY OF MAKURDI – Makurdi, Nigeria

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Education cont.

**BACHELOR OF SCIENCE: SOCIOLOGY and ANTHROPOLOGY (2002)**  
***Second Class Upper Division (Honors)***  
UNIVERSITY OF MAIDUGURI – Maiduguri, Borno State, Nigeria

**FURTHER STUDY:**

**Certificate in Project Management (1/2007)**  
PEACE DIRECTION INSTITUTE – London, UK

**Certificate in Emergency Preparedness & Response (2005-2007)**  
RELIEF SERVICES COLLEGE – Makurdi, Nigeria

**Certificate in Development, Education, and Leadership (2003)**  
RELIEF SERVICES COLLEGE – Makurdi, Nigeria.

**Diploma of Auto Mechanics: *Distinction* (1997)**  
TECHNICAL SCHOOL OF MECHANICS – Kaduna, Nigeria

**LANGUAGES:**

Fluent Written and Spoken English • Basic Spanish

**TECHNOLOGY:**

Microsoft Word, PowerPoint, Excel

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**PROFESSIONAL ASSOCIATIONS**

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2006-Present: Coordinator – Peace & Prosperity Corp., Nigeria

2005-Present: Member – Management and Emergency Preparedness, Nigeria

2005-Present: Member – Security Response Coordination, Nigeria

2006-2007: Vice Chair – Security Committee for the drafting of Conflict Resolution Bill, Nigeria

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**PUBLICATIONS & PRESENTATIONS**

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2007: *The Role of Youth in Nigeria* – Published by Central Reconciliation Journal, 2007, Vol. 37, No. 1, Smithton Pub, USA

2007: *National Development & Coexistence* – Published by Networked for Peace, August 2007

2006: *Economic Prosperity* – Seminar organized by ITP Network International held at the National Community Centre, 30 July 2006

2006: *Women Contributing to Peace* – Paper presented at the Global Peace Symposium, 8 May 2006

~~ *Open to the Opportunities of Travel and Relocation* ~~

## **CANDIDATE SUMMARY**

### **Gilmour Kinsey – Best International Résumé**

Gilmour Kinsey presented as a candidate with an exceptional commitment to driving peace initiatives and programs not only in Nigeria but wherever there was conflict.

His focus was to work outside Nigeria and join one of the global peace and humanitarian organizations in the role of Project Manager working to establish youth and women's peace organizations, programs to turn around and rebuild communities torn apart by war and conflict, and to establish basic facilities such as clear water, schools, and peaceful government.

Though he had worked on major projects in the past he wanted to 'up' the scale of the projects he was involved in. It was therefore necessary to highlight his senior management level, his global contacts and ability to liaise and communicate on a global scale, his ability to negotiate to bringing in major funding and support and meet all necessary criteria to maintain and grow that level of support, his world class strategical, organizational, and financial management status, plus his history of accomplishments that would position him as a highly desirable addition in numerous post conflict environments. His resume needed to demonstrate that here was a man who would make a difference.

At time of writing I have not heard back as to his success.